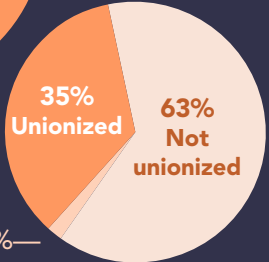
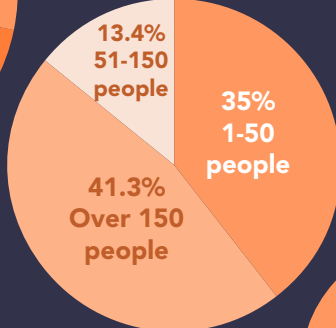
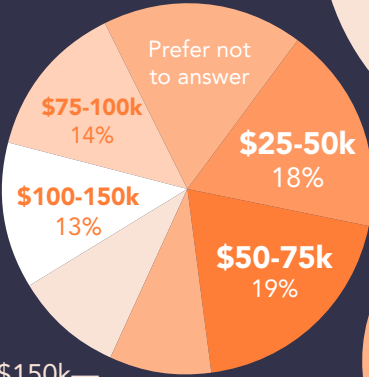
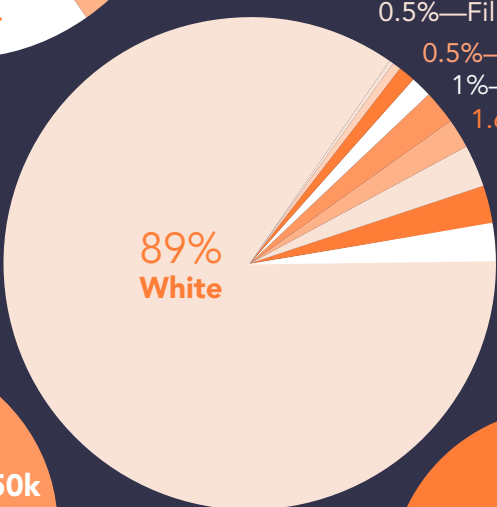
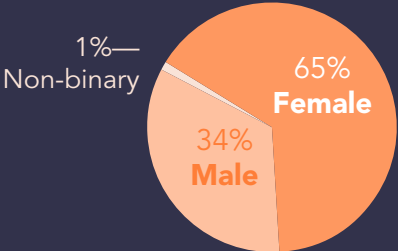
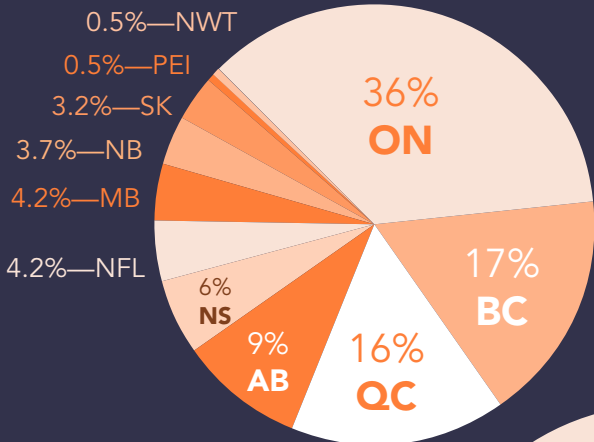


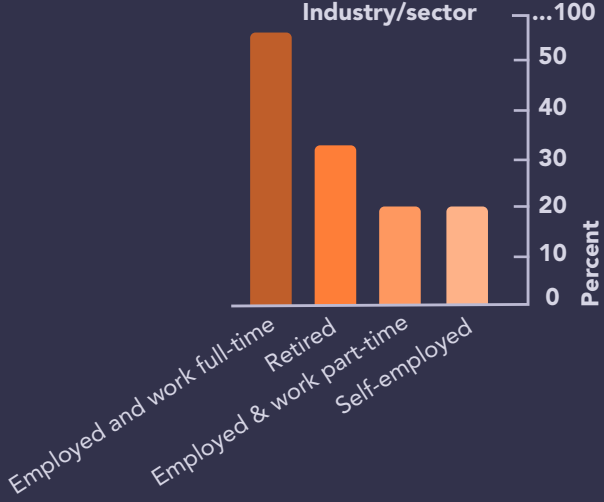
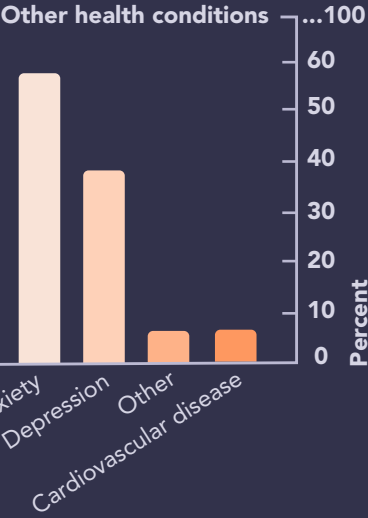
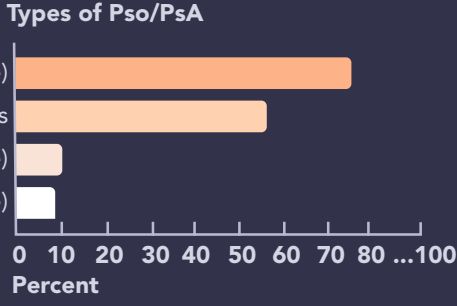
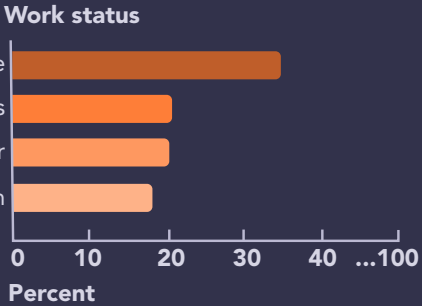
* Only top 4 survey results have been included for some infographics in this visualization.

Demographics

From top to bottom:
Where they live
Gender
Household income
Age range
Unionized status
Ethnicity
Size of workplace



Pso and PsA 76% of respondents said they were living with plaque psoriasis and 57% said they had psoriatic arthritis (PsA).



Symptom management

A slight majority of 55% said the symptoms associated with their psoriasis or PsA were somewhat well managed while the same percentage at 22% said their symptoms were either very well managed or not well managed at all.

Disease severity

Just over half of the survey population said they were living with moderate disease with 26% saying they had mild disease and 16% describing the current severity of psoriasis or PsA as being severe.

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Impacts on job tasks

Over 50% of survey participants said that psoriasis and PsA had a negative impact at work. When it comes to performing job tasks, they identified with these challenges.



Location of psoriasis plaques affected work, e.g., hands or feet.



Staying focused due to pain, stress and/or fatigue.



Reporting to work at the scheduled time due to fatigue.



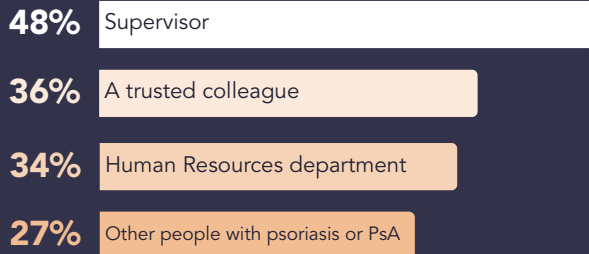
Concentration was affected by itching.



Only a third of those polled agreed that they could access needed workplace adaptations or accommodations.

Workplace experiences & environment

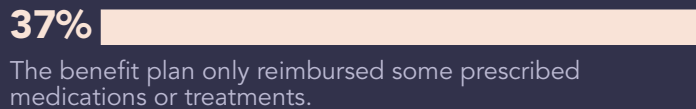
When asked about their satisfaction with the answers they received from these sources, respondents indicated they were more satisfied with information from a supervisor, trusted colleague, or others with psoriasis or PsA than from a human resources department.



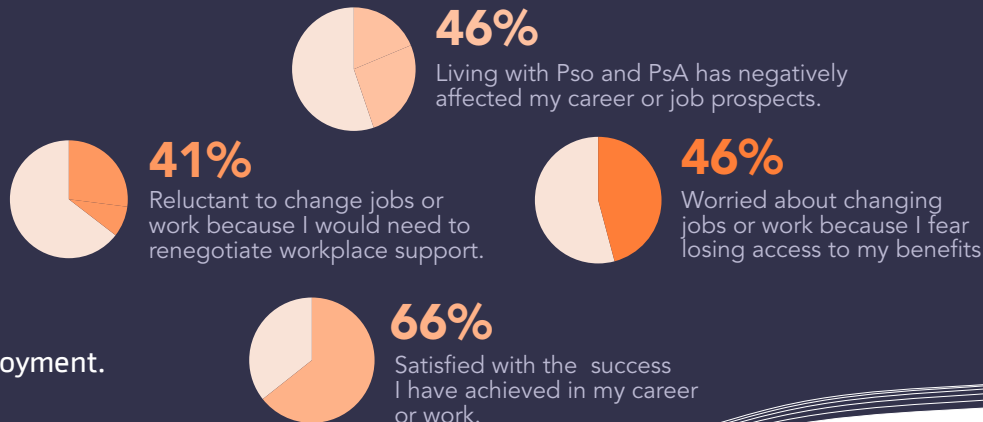
51%

More than half of those responding to the survey said COVID-19 had affected their employment.

Top 3 difficulties in getting medications/treatments reimbursed.

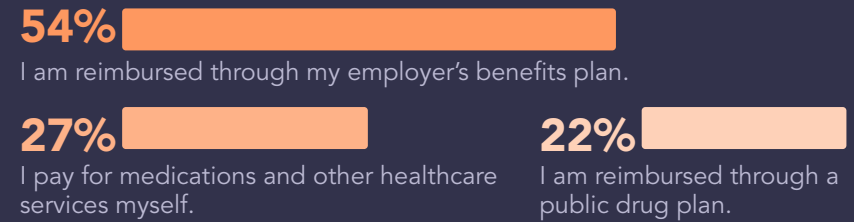


Finding a new job or work can bring additional challenges for people with psoriatic disease.



* Only top 3-4 survey results have been included for some infographics in this visualization.

Top 3 ways respondents pay for medications and other health services.



Improving workplaces for people with Pso & PsA

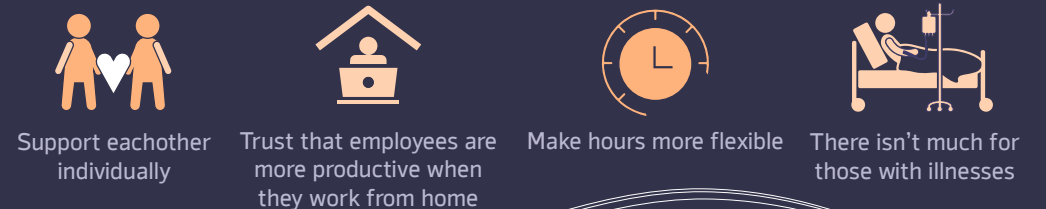
Policies related to disability, workplace accommodations and health benefits must:

- Recognize that psoriasis and PsA as episodic, chronic conditions that can result in disability.
- Ensure that people with Pso and PsA have timely access to medical care and the best available treatment to minimize the disabilities these conditions might cause.

Key learnings regarding experiences during the pandemic found that a significant proportion of respondents felt:

- Not having to commute to and from work helped them save energy
- Working from home had a positive impact on their psoriasis or PsA
- They could control the pace of their workday better

Changes in the workplace respondents would like to see to better accommodate them:



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